

Camp Sloane YMCA Junior Counselor Job Description

Qualifications:

- At least 16 years old or completed 11th grade
- Completed Camp Sloane YMCA CIT Program
- Ability to function as an effective team member

Responsible to:

- The Junior Counselor is employed by the Camp Director and reports to the Program Director. They are supervised by their activity director and village directors as he/she carries out their duties in each of those areas.

Description of Duties:

- Function at all times as a Role Model for campers and fellow staff members
- Actively participate in Staff Training.
- Rotate through responsibilities in three distinct areas, including activity, village and dining hall, during seven weeks of summer camp.
- Activity Area: Gain competence in lesson delivery in at least one activity area as evaluated by the attending activity director.
- Village Area: Live and work as a counselor's assistant in a tent and gain competence supervising children in daily acts of living, social skill development and village programming as evaluated by the attending Village Director.
- Dining Hall: Be given the opportunity to audition for the role of Duke/Duchess. If chosen, supervise all front-of-house delivery of daily meals, as evaluated by the Program Director.
- Participate in the delivery of the camper banquet on the last evening of session 1.
- Complete other duties as assigned by the Program Director and Camp Director.

Essential Functions:

- Live and work on camp in a closed campus environment for eight weeks, beginning on the first day of staff training.
- Live in a tent with a co-counselor and 6-7 campers for each session of camp.
- Lead and supervise activities with as many as 15 children.
- Lift as much as 25 lbs.
- Arrive on time for, and complete, all scheduled activities and duties as assigned.

Compensation:

- The Junior Counselor will be paid at a contract rate DOE, including room and board. They are eligible for a performance bonus at the end of their contract dependent on successful completion and evaluations.

Time Off:

- The Junior Counselor will receive one, 24-hour period off each week, as scheduled by the camp director or his/her designee.
- Junior Counselors must have prior, written approval from their parent/guardian to leave camp with anyone other than their parent/guardian.
- There is scheduled in-camp "free time" throughout each session at camp. This camper-free time does vary day-to-day, week-to-week.

Camp Sloane YMCA is an independent, non-profit charitable organization in the State of Connecticut. Equal Opportunity Employer. Our Mission is to put Judeo-Christian principles into practices through programs which build healthy spirit, mind and body for all.

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